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- 1814 2014 | A world class journey
- This is KONGSBERG
- Kongsberg Maritime
- The EPM Story
  - Background
  - Solution
  - Challenges
  - Lessons learned
- Summary



### A world class journey

1814 - 2014



- Established 1814 by Poul Steenstrup
- One of Norway's first industrialised factories
- A knowledge-based business from the start
- Innovation at it's heart, international success in it's sights
- Continual development of the company and brand
- Creating new divisions
- Investing in our people, fulfilling our potential
- Driving force in the restructuring and development of Norwegian industry
- Collaboration with the best to be the best



### A world class journey

1814 - 2014



- A golden age of innovation at the company
- Gaining recognition as a global leader
- Creating long-term stability through focusing on core strengths
- The creation of a new, publicly listed business – proud of our past, focused on our future
- World class solutions to global challenges
- Kongsberg Oil & Gas Technologies
- Kongsberg Maritime
- Kongsberg Defence Systems
- Kongsberg Protech Systems



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# Today: International high-tech solutions, from deep sea to outer space



Advanced solutions and applications for the maritime, oil & gas, defence and space industry.

- Extreme Performance for Extreme Conditions -



## Our world-class vision and values form the basis of our actions and who we are



#### **DETERMINED**

What we start, we finish. We do not give in

#### INNOVATIVE

We relentlessly pursue improvements, new ideas and new solutions

#### **COLLABORATIVE**

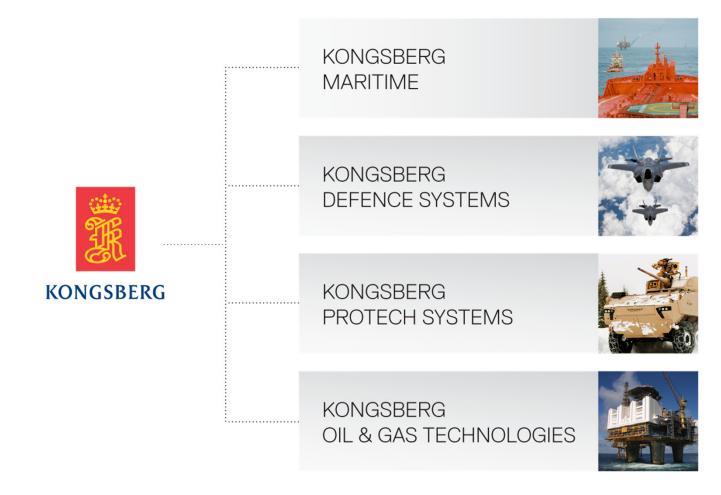
We collaborate as individuals and as an organization

#### **RELIABLE**

We are reliable people. We are responsible citizens.









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### Kongsberg Maritime

- Offshore Merchant Marine Subsea
- 55 offices in 18 countries
- 4258 employees (2013)
- Revenues MNOK 7 485 (2012)
- Installed on more than 15,000 vessels
- Dynamic positioning, navigation, automation, simulation, seabed surveying and fisheries



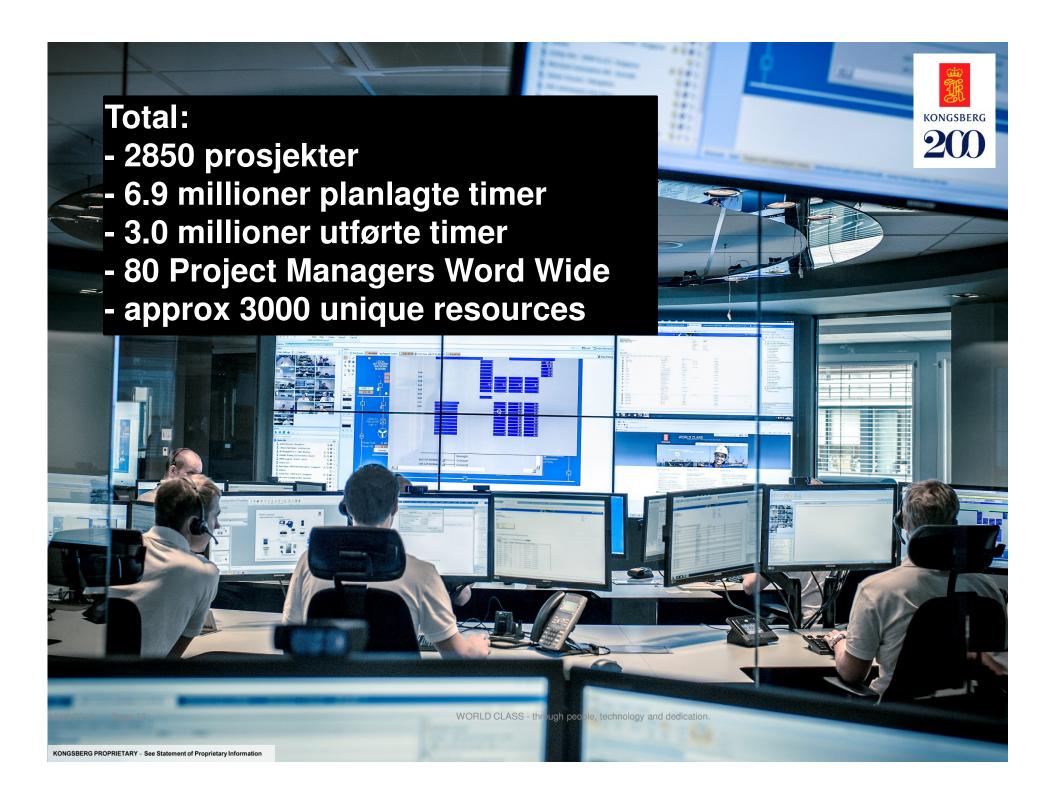
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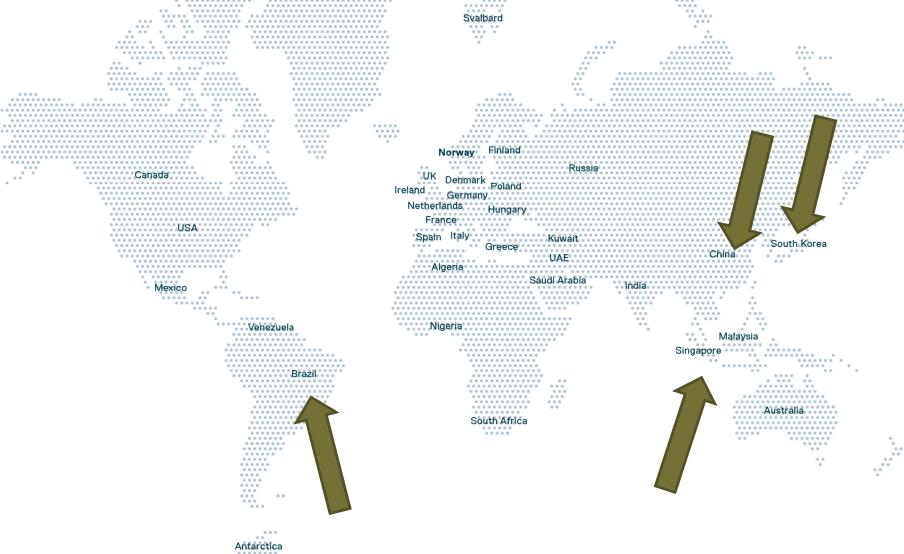






### **Global Challenge**



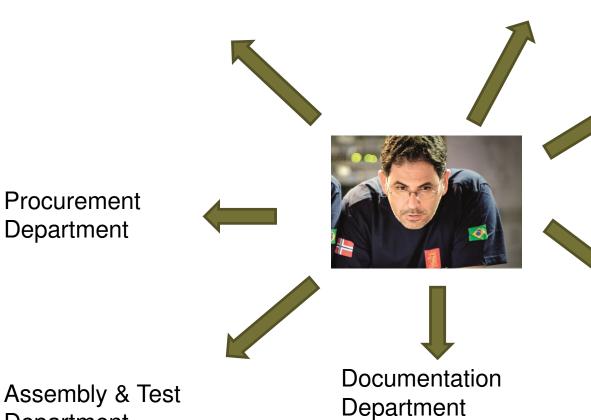


### **Complex Interface and process**



Project Team at Site (China, Korea etc)

Project Team Kongsberg



Project Resource Owner

Logistics Department

Department

### **Status 2009**



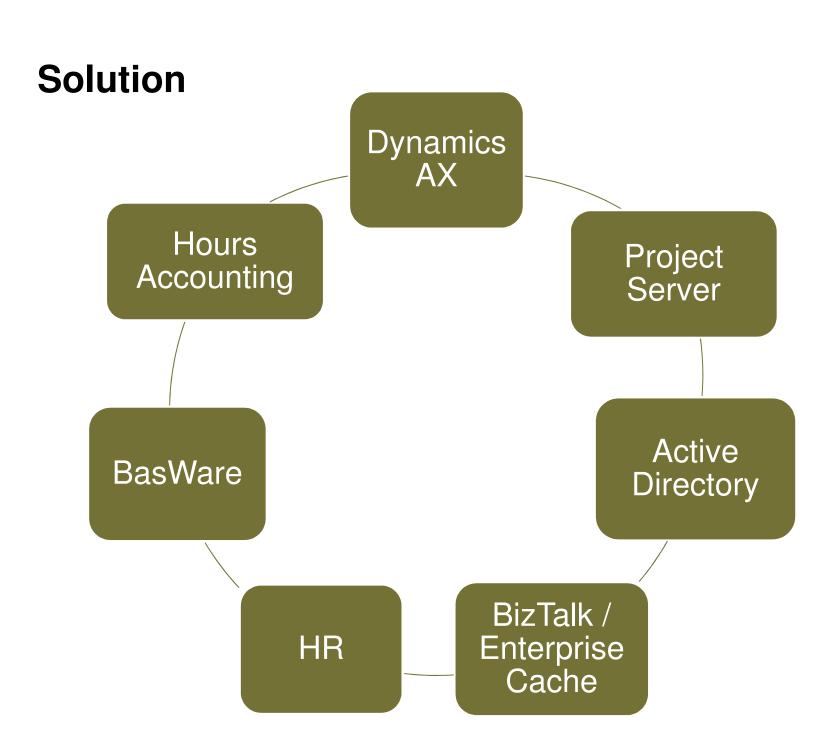
- Globalisation and growth
- Global Project Model
- Global Comptence requirements
- A planning and communication tool was not in place
- Current solution not scalable or sufficient
- Resource management tool needed...
- => The road to EPM was established...

### **EPM Solution**





- Project Server competence
- Architecture
- Solution Design
- Solution Testing
- Training

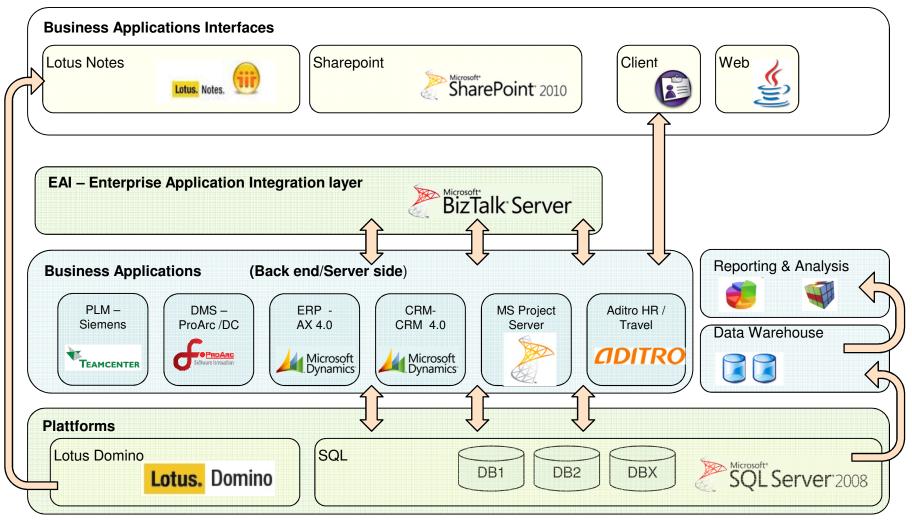




### **Business Application Architecture**

System Overview





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### Result



#### **Initial pain:**

- New planning system
- New planning methodology
- Stricter control on hours accounting



### Long term benefits

- Far better accuracy in plans
- Progress is monitored.
- Change of focus accounting tool to planning tool
- Plans are now the basis for competence strategies, recruitment planning and assignments
- Plan data is used, adjusted and trusted by resource managers

### **A CULTURAL CHANGE**



### **Lessons learned - Summary**



- INVOLVE BUSINESS. Do not make it an IT project.
- Master data handling
- Use Cases.... And more Use Cases.
- Training is a good idea.
- CAB and Application Owner must be in place



# Solutions to people and companies operating under extreme conditions



**KONGSBERG** is founded on 200 years of experience and the core values of determination, innovation, collaboration and reliability.

We are a worldwide knowledge-based environment who work closely together with customers and partners to develop advanced systems and technology for people working under extreme conditions.

Our solutions ensure safety and high performance in operations ranging from deep sea to outer space.

As such, we create value for our customers, owners, employees and society at large.

