



Hans Petter Holen, IT Direktør
Visma IT & Communications AS

EFFICIENCY ON YOUR TERMS

Vision, mission and values

- **We work towards:**

Enabling our clients to be leading in the automation and integration of business processes

- **We are here to:**

Promote competitiveness and contribute to the creation of growth and effectiveness

- **We live by:**

Respect, reliability, innovation, competence and team-spirit



This is Visma

Leading supplier of efficiency improving products and services

Software

ERP and CRM
Internet-based services
HR and Payroll
Company information
E-commerce and portal
Courses and competence development

Retail

IT solutions for retail chains
Project- and consulting
Installation and education
Support, service and maintenance
Hardware

BPO Accounting & Payroll

Accounts
Payroll
Finance
Staffing and recruitment

Projects & Consulting

IT architecture
Information management
Self-service
Application management

Commerce Solutions

Administrative procurement
Tendering services
Procurement system
Invoice handling
Loyalty program for consumers
Billing and debt collection

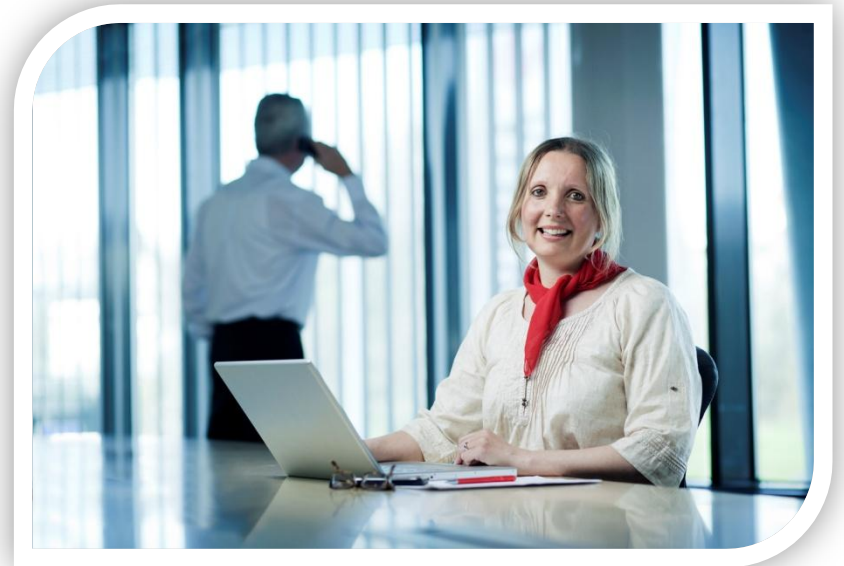
Our presence

- More than 100 offices in Norway, Sweden, Denmark, Finland, UK, Ireland, the Netherlands, Romania, Poland, Spain, Czech Republic and Serbia
- Wide network of distributors and partners
- Virtual development organisation (R&D) across borders

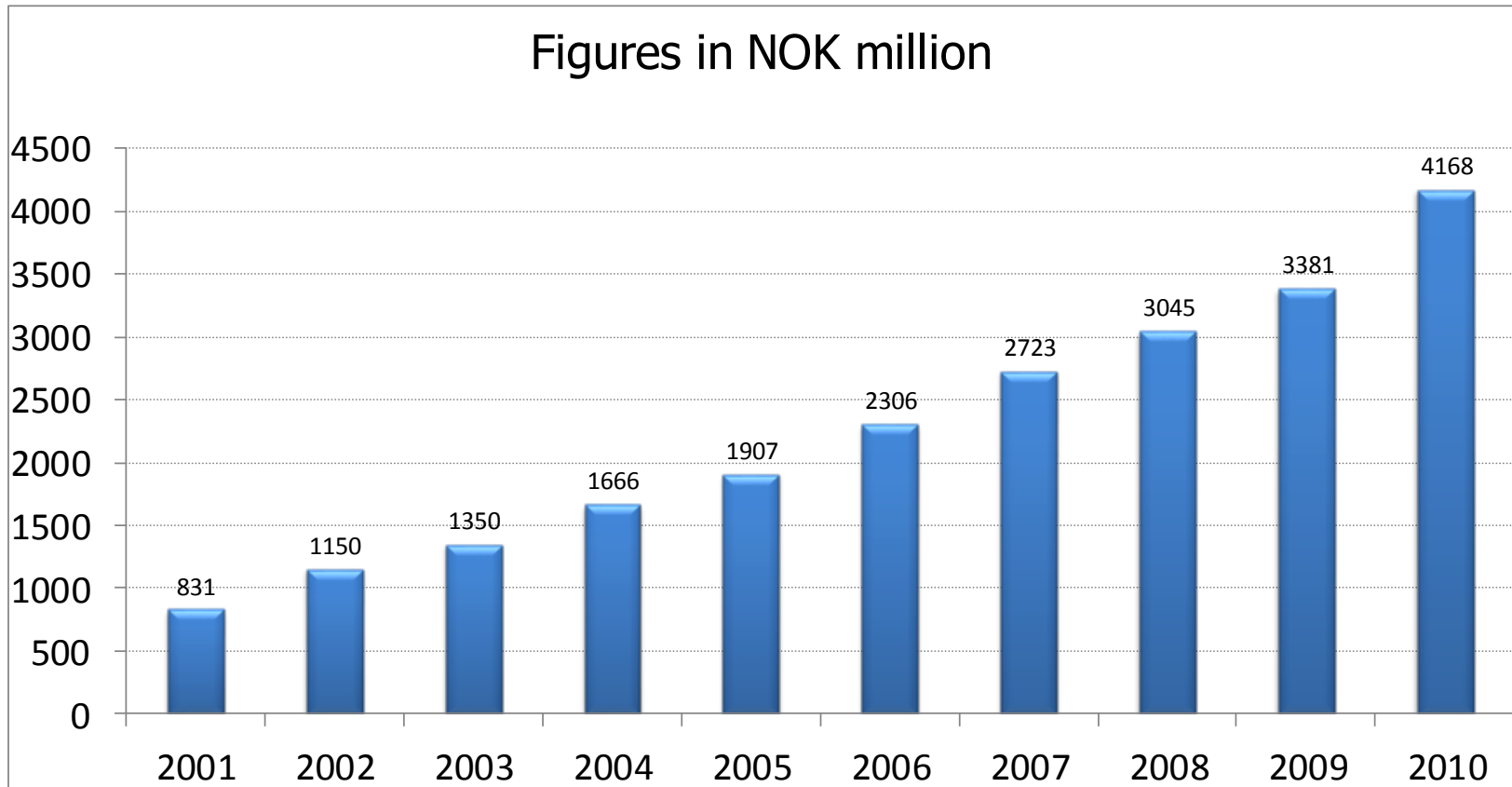


Leading in efficiency solutions

- Develop technologies for automation of routines and work processes
- More than 5 000 employees with specialised skills within various disciplines
- More than 340 000 customers
- Hosting services for more than 330 000 customers
- NOK 5 142 million in revenues (2011)
- Several millions individuals “use” Visma every day



Revenue growth

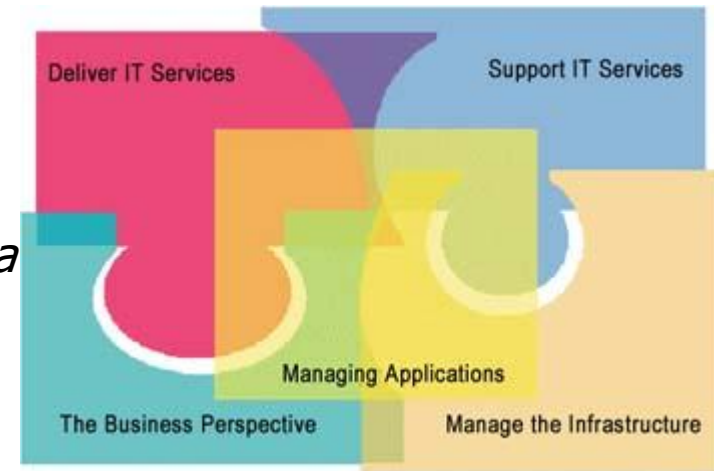


Products and Services: Efficiency from "A to Z"

- Accounting services
- Administrative procurement
- Application management services
- ASP / IT operation
- Billing and debt collection
- Company information and news monitoring
- Courses and competence development
- CRM systems
- E-commerce/web shop
- EDI and eBusiness
- Electronic document handling
- Financial advice
- Financial systems
- Handling of time sheets
- HR systems
- Information management
- Internet-based services
- IT architecture
- Payroll services
- Payroll systems
- Procurement system
- Reporting and analysis
- Retail and trade solutions
- Self-service
- Solutions for public sector
- Staffing and recruitment
- Tendering services
- Tendering systems
- Travel expense system

Implement the IT Strategy

- Mission:
- - to make IT service management a competitive advantage for Visma. Visma's applications are provided as services over the Internet and Visma offices shall have market oriented low IT costs, high availability and a IT service level that contributes to a more efficient workday for all Visma employees.

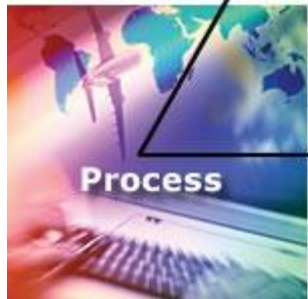


People

ITIL Implementation

IT Service Management is designed to focus on the

- people,
- processes and
- technology



Process



Technology

IT Service Management

C E R T I F I C A T E

Visma IT & Communications AS

(The Certificate covers sites as described in the Certification Document)

has implemented and maintains a Quality Management System which fulfills Nemko's provisions for Management System Certification and the requirements of the following standard

NS-EN ISO 9001:2008

The certificate covers the following activities:

The IT Service management system for infrastructure and application support to the Visma companies and external customers. Marketing services for the Visma companies

Oslo, 2010-09-07

Claus Breyholtz
Nemko AS, Certification Department



Certificate number: 800483
First time issued: 2010-09-04
Expires: 2013-09-04



DET NORSKE VERITAS
MANAGEMENT SYSTEM CERTIFICATE

Certificate No. 69451-2010-AQ-NOR-UKAS

This is to certify that

Visma IT & Communications AS
Karenslyst allé 56, 0277 Oslo, Norway

has been found to conform to the IT Service Management System Standard:

ISO/IEC 20000-1:2005

This Certificate is valid for the following:

The ITSMS for the provision of infrastructure and application support to the Visma companies and external customers within the technical and organisational boundaries of Visma IT & Communications AS, Oslo. This is in accordance with the Visma IT & Communications' Service Catalogue and include all the ITSMS processes.

Initial Certification date: January 15th, 2010

Place and date: Barendrecht, January 18th, 2010

This Certificate is valid until: January 15th, 2013

The audit has been performed under the supervision of:

Sven-Arne Solnørdal
Lead Auditor

UKAS
QUALITY MANAGEMENT
013

of the Accredited Unit:
DET NORSKE VERITAS CERTIFICATION B.V., THE NETHERLANDS

Ron J. Meijer
Management Representative

Lack of fulfillment of conditions as set out in the Certification Agreement may render this Certificate invalid.
DET NORSKE VERITAS CERTIFICATION B.V., Zoeterweg 1, 2994 LB Barendrecht, The Netherlands, TEL: +31 10 222 000 www.dnv.com www.dnv.nl

ISO 20 000 / ITIL - Processes

- Change Control: *80% of all errors follows change*
- Incident management: *restore normal service*
- Problem management: *identify and remove root cause*
- Release management: *how to test and document large changes*
- Configuration management: *ties it all together*
- Relationship: *we need to communicate*

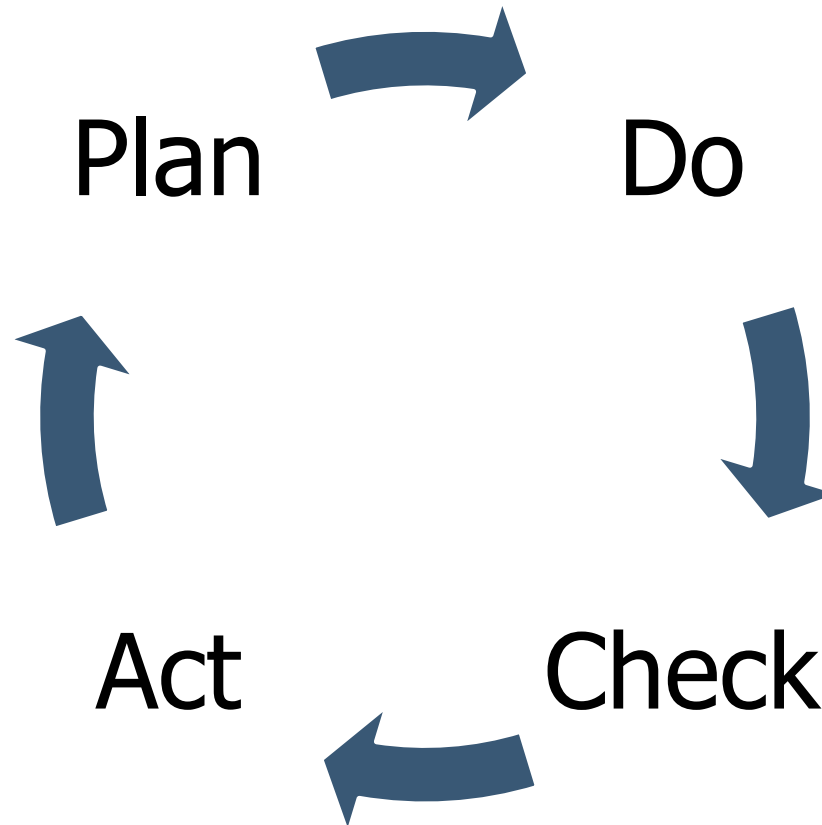
Service Delivery Processes

- Capacity management: *make sure we have enough*
- Service level management: *deliver as promised*
- Service level reporting: *tell the customer*
- Service Continuity and availability management:
 - Comittments and to customers can be met in all circumstances
- Information security management
 - Implement the security policy
 - Manage risks
 - Refers to ISO 27000 for the details
- Budgeting and accounting
 - There shall be clear policies and processes for:
 - a) budgeting, and accounting for all components
 - b) appportioning indirect costs and allocating direct costs to services;
 - c) effective financial control and authorization.

ISO 27001 - Information security management systems

- Security is one of the areas covered by ISO 20 001.
- Security by itself is covered by separate ISO standards:
- ISO 27001 and ISO 27002
- The goal is to implement a security policy framework in Visma IT and extend the generic elements of the policy to the Visma group. The following elements are part of the framework:
 - 1. Business Continuity Planning
 - 2. System Access Control
 - 3. System Development and Maintenance
 - 4. Physical and Environmental Security
 - 5. Compliance
 - 6. Personnel Security
 - 7. Security Organisation
 - 8. Computer & Operations Management
 - 9. Asset Classification and Control
 - 10. Security Policy

Quality Circle – Continuous Improvement

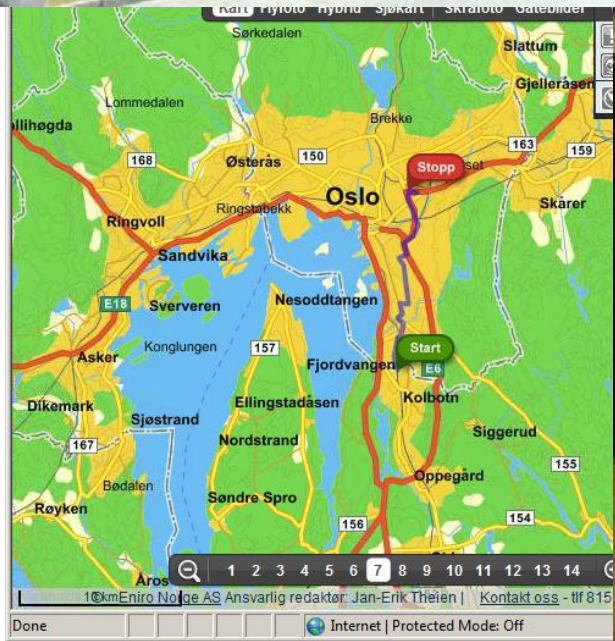


We need measurements and monitoring to check that execution of plans and processes have the intended outcome – and act on the data to improve processes and execution.



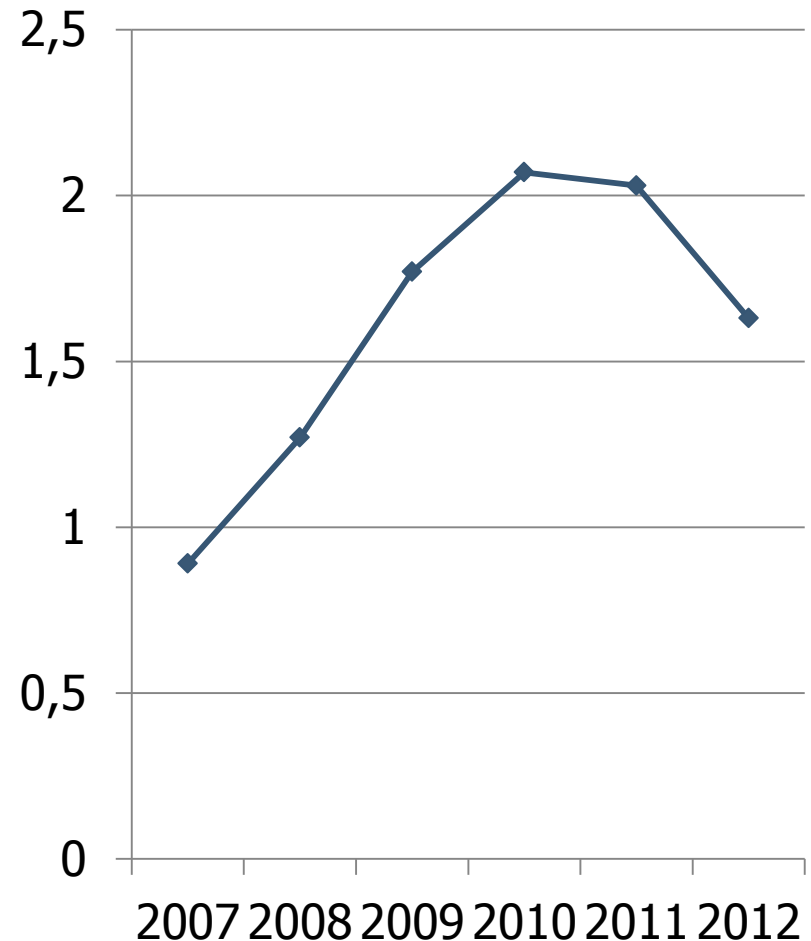
DigiPlex
= Sikker Nøytral IT Housing

Norges ledende nøytrale IT Housing leverandør etablerer Site 2 i Oslo regionen.

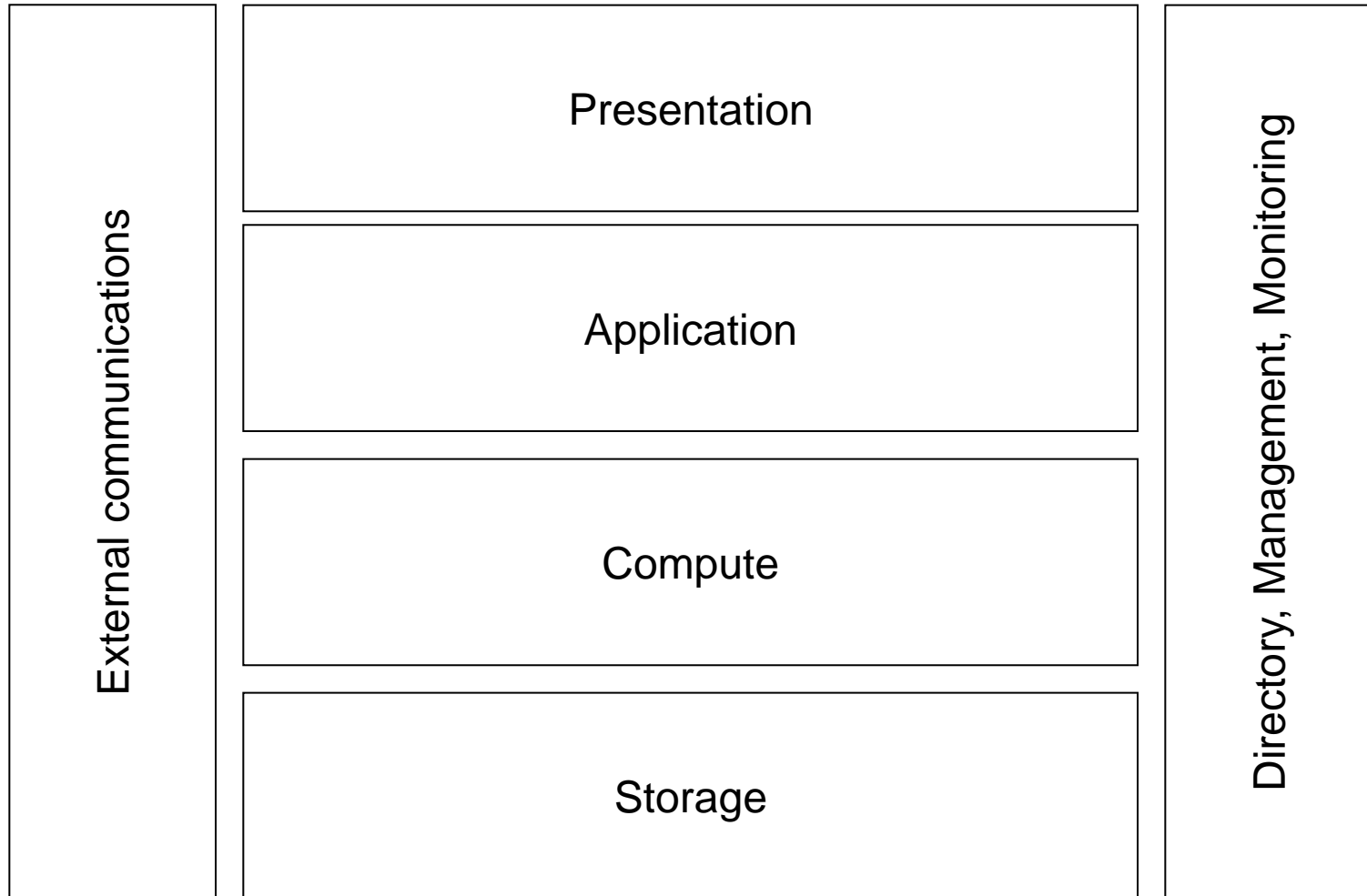


Efficiency in IT – How to measure?

- Revenue pr personell cost ?
- Revenue generated pr worked hour?
- Revenue delivered pr invested?
- Not robust to price changes, changes in revenue model
- Ticket pr hour?



Visma Private Colud

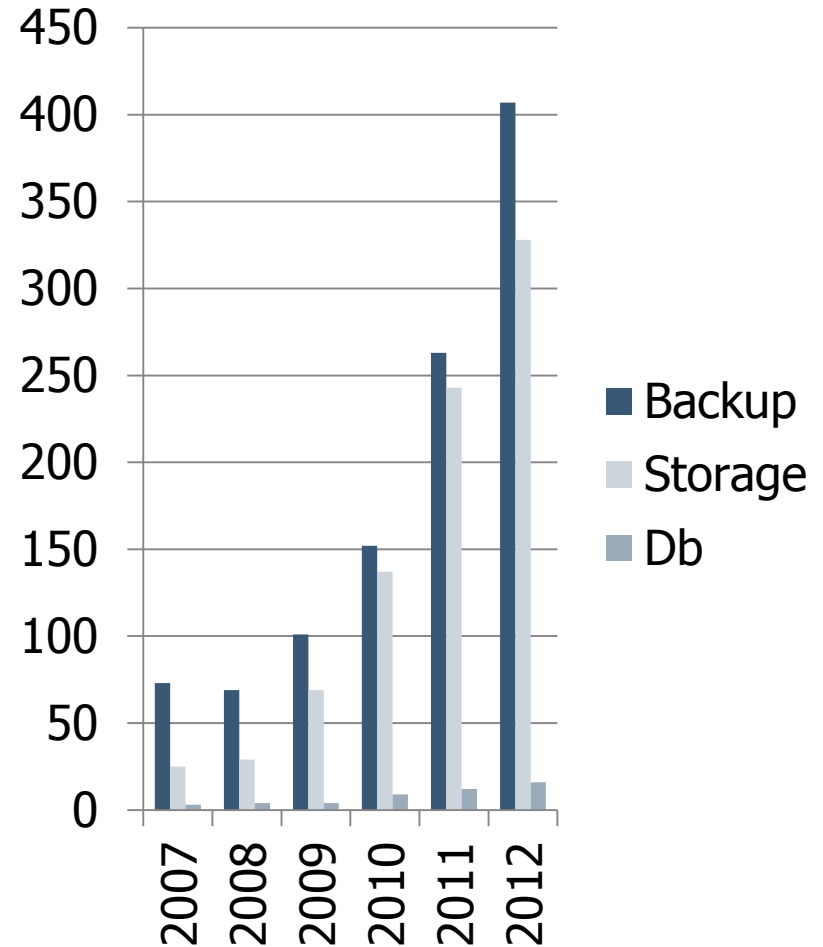


Datacentre efficiency

- PUE
- Most companies are not large enough to run own datacentre efficiently.
- Purchase services from a specialist data centre operator like DigiPlex
- Or maybe in the future from a «Cloud provider» like Microsoft Azure
- Utilization of space and power
- Efficient servers (compute resources) and storage
- Use of virtualization
- But even more importantly – efficient use of human resources...

Storage

- Business expectation: cost reduced by 50% every 18 months
- Cost of hardware helps, but
- Are the performance requirements the same?
- Risk
- Storage in the cloud



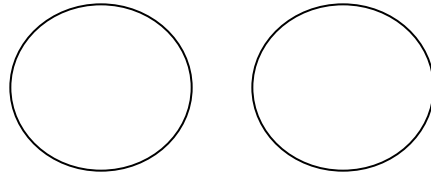
SQL server design

Microsoft SQL
183 database servers

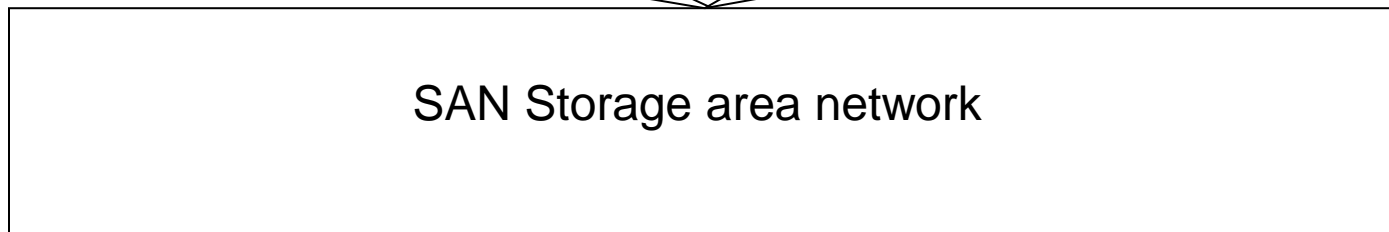
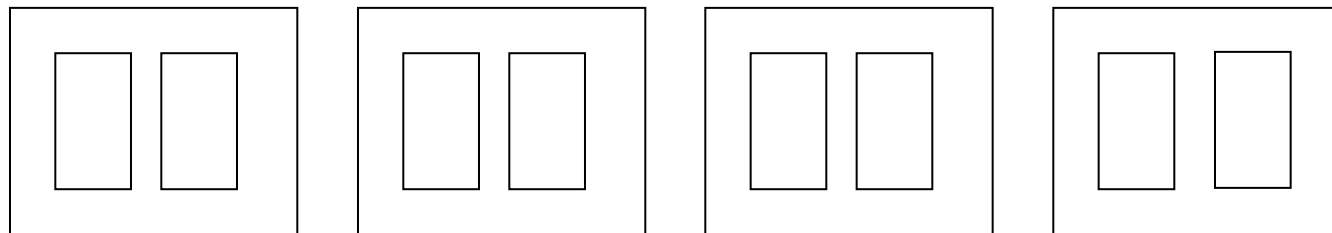
34 000 databases (+20%)
19 Tb data (+30%)

+ 2 Oracle clusters

Applications

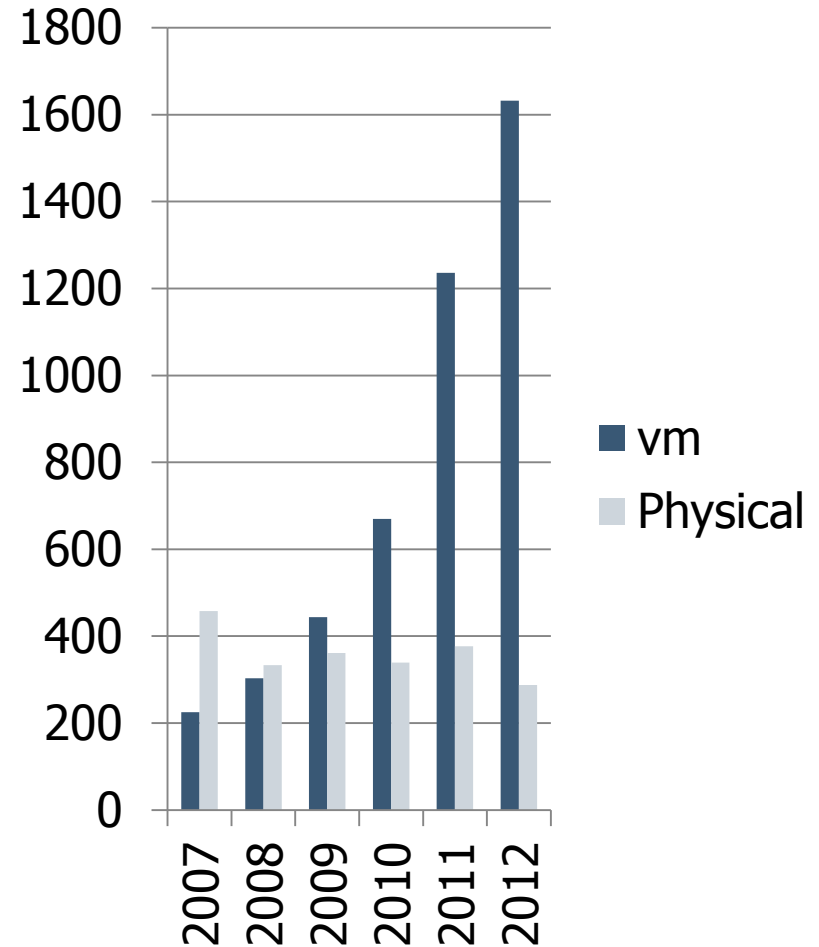


143 Database servers on 7 Physical servers using vmware



Compute

- Virtualization increases HW utilization
- Reduction in safety margins and increased risk
- Flexibility in management:
 - Templates
 - Snapshots
 - Rollback
- Still some to be gained in tuning drivers and OS
- Hard standardization on HW from Dell



Application and System maintenance

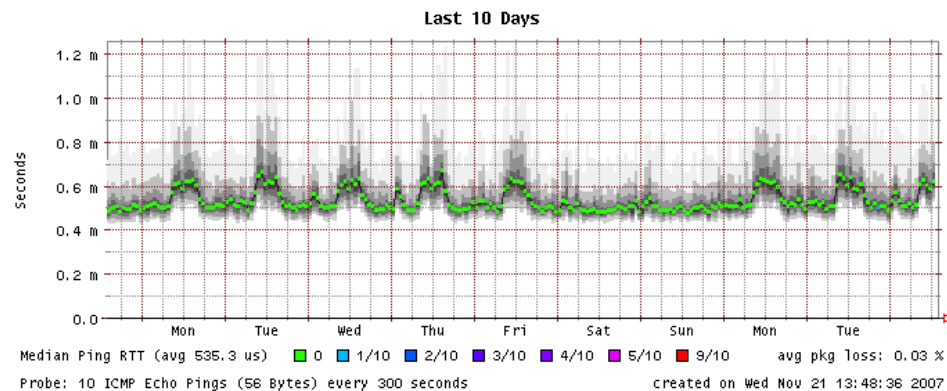
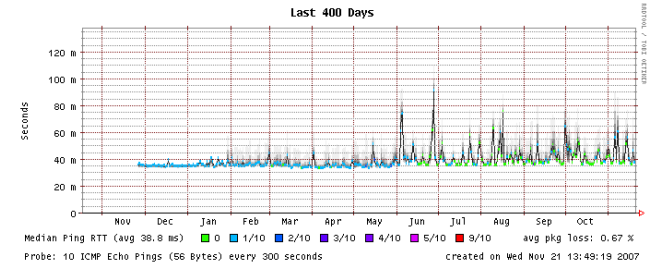
- Resources required by applications increase.
- Reduced development cycles by more advanced tools may generate less efficient code.
- ERP systems over last 10 years
 - From character based
 - To Windows
 - To shades and pleasant design
- More than 3x increase in HW resource pr accounting office user in 5 years.
- Integrations kills most models
- Cross development team
- Vendor
- Technology

Summary

- Efficient processes
 - Identify KPIs
 - Measure
 - Improve
- Right technology
 - Standardize but choose right tool for the job
 - Virtualization & thin provisioning
- In the end
 - Engaged employees with outstanding competence will still make a difference



Monitor & Manage



Reporting - Home - Microsoft Internet Explorer provided by Visma on demand

Address: http://10.110.1.9/Reporting/dashboard/homepage.php?user_name=savadmin

Logged on as: savadmin Logout

Home Reports Logs Admin Alerts

Action Summary

Action	Viruses	Security risks
Cleaned	0	0
Suspicious	0	0
Blocked	167	0
Quarantined	0	0
Deleted	0	0
Newly Infected	3	0
Still Infected	3	0

Client Group (x) vs. Risk Name (y): Past 24 Hours

Bar chart showing risk counts for various client groups. The highest risk is from Trojan.Morse with 167 counts.

New Risks: Past 24 Hours

No new viruses in the last 24 hours.
 No unacknowledged alerts in the last 24 hours.
 All agents are working properly.

Virus Definition Distribution

Definition	Count
21.11.2007 rev. 7	2
20.11.2007 rev. 2	1535
19.11.2007 rev. 3	129
18.11.2007 rev. 16	53
17.11.2007 rev. 4	3
all others	314

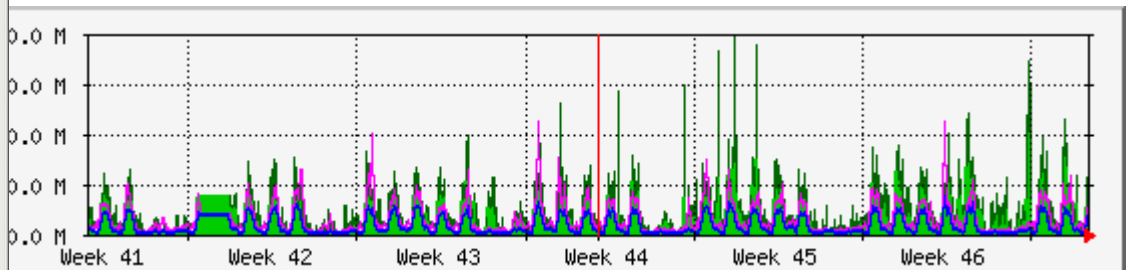
Risks Per Hour: Past 24 Hours

Line graph showing the number of risks per hour over the last 24 hours. The peak is at 3 risks per hour.

Security Response

Symantec ThreatCon
 Level: 1: Normal
 Status: All agents are working properly

- Security Alerts
- Symantec
- Security
- Displays the Symantec Web GUI
- Security Focus





_Respect_Reliability_Innovation_Competence_Team Spirit_